



MAHATMA GANDHI INSTITUTE OF TECHNOLOGY (AUTONOMOUS)



JNTUH Affiliation



AICTE Approved



UGC Autonomous



Grade: A⁺⁺
Accredited



OFFICE ORDER

No. MGIT / Internal Complaints Committee / 2026

Date: 05.09.2026

Sub: Re-constitution of Internal Complaints Committee – Orders issued - Reg.

Sanction is accorded for the re-constitution of Internal Complaints Committee (ICC) with the following composition in accordance with the POSH Act 2013

S. No.	Name	Designation & Department	Status
1.	Dr. D Vijaya Lakshmi	Professor & HoD, Dept of IT & Director – IT Infrastructure	Chairman
2.	Dr. M Ramabai	Professor & HoD, Dept of ET	Member
3.	Dr. V Harileela	Associate Professor & HoD, Dept. of M&H	Member
4.	Mr. D V S Nagendra Kumar	Asst. Professor, Dept. of ECE	Member
5.	Ms. N Musrat Sultana	Asst. Professor, Dept. of CSE	Member
6.	Ms. K. Ratnavali	NGO	Member
7.	Dr. B. Amarnath	I/c. HR	Member
8.	Mr. M Shiva Reddy	Liaison Officer	Member
9.	Ms. R Ponni Lakshmi	Computer Operator, AES	Member
10.	Student Representative	UG	Member
11.	Student Representative	UG	Member
12.	Student Representative	PG	Member
13.	Dr. G Madhavi	Associate Professor, Dept. of ECE	Convener


Principal

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Mahatma Gandhi Institute of Technology (Autonomous)

Chaitanya Bharathi (PO), Kokapet (V), Gandipet (M),
Ranga Reddy District, Hyderabad - 500 075, Telangana, India.
040 - 24193057 / 69 / 70
principal@mgit.ac.in www.mgit.ac.in



Functions:

- To accept and enquire the written complaints from the female staff regarding Harassment in any form within the institute
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment and other acts of gender-based violence at the Institute.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination

Term: The term of the members of the committee is **three** years

Meetings: The committee shall meet as and when required

[Handwritten signature]
5/9/2026

To
The members of the committee
Copy to file